

APPOINTMENT LETTER

Dear Rojalini Sethy,

We have pleasure in appointing you as Data Analyst in this Company, effective from 01.12.2018, the following terms and conditions.

1. You will be entitled to a Salary of Rs.6, 000/- per month and other benefits as apply your category of employees.
2. You're reporting and responsibilities will be advised to you by your Departmental Head or any person nominated by him/her.
3. It is expected that you will discharge your assigned responsibilities with High Standard Performance, Quality, Integrity and Discipline.
4. You will be initially at "Bhubaneswar, Odisha". However, your services are transferable to any Section/Department, Location, Office, Associate or Sister Concern or Subsidiary Company or any place in India or Abroad, whether existing today or which may come up in future, at any time at the sole discretion of Management. In such case, you will be governed by the terms and conditions of the services applicable to New Placement/Location.
5. You will be on probation for a period of six months from the date of joining. This period may be extended for such terms as may be considered appropriate by the Management. Upon satisfactory completion of your probation, your services will be confirmed by written order with the Company.
6. During the probation period and any extension thereof, your services may be terminated from either side by giving one-week (7 days) notice or salary in lieu thereof. However, after confirmation the services can be terminated from either side by giving one-month notice or salary in lieu thereof.

Upon termination of employment, you will also return all Company Property, which is in your possession. It would be obligatory on your part to get a proper relieving order from the Management before your services are deemed to be concluded.

7. You shall, while in the services of the Company, devote your full time and attention exclusively for the Company's Work and Responsibilities assigned to you. You shall not engage in any other commercial /business pursuit, either part time or otherwise, which may result in monetary gains.

8. You shall be obliged to follow the work processes, technical standard, protocols and instructions issued thereof, and service rules of the Company as in force and/or from time to time.
9. Your appointment is subject to your being medically sound and remaining medically sound.
10. You will obey and comply with all reasonable orders and instructions given to you by the Company or its authorized agents and observe all standing and other rules and/or regulations now in force or from time to time approved by the Company.
11. If any information furnished or declaration given by you in regard to your employment with the Company is found to be false or any material information wilfully suppressed, your appointment would be liable for termination without any notice or compensation.

You are requested to sign this letter signifying your acceptance of the same for our records.

Yours Faithfully,

Somniate Software Solutions Pvt. Ltd.

Narayan

Managing Director

For SOMNIATE SOFTWARE SOLUTIONS

Dhanraj K. Manoj

Managing Director

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Date: - 09-12-2015

Rosaline Senthil
(Signature of Applicant)