

Ref. No) <u>K</u>
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Termination Letter

Dear Chandan Kumar Barik,

We regret to inform you that your employment with Somniate Software Solutions Pvt. Ltd has been terminated and you are hereby relieved from your duties with effect from 18 /08/2023.

As with your experience, we are feeling that your work performance is very poor and also you are not maintaining the rules and regulations of the company, which is very harmful for this company.

Despite repeated feedbacks and warnings there has been no improvement. So we are forced to terminate and if the company feels your absence then you will get call from our end for re-consolation.

Somniate Software Solutions wishes you the best for your future employment.

For Seminiate Software Solutions Pvt. Lat.

Managing Director